



### Key Messages: Meeting 1, 27 July 2010

The Northern Rivers Catchment Authority (NRCA) Transition Committee met for the first time on 27 July 2010 in Benalla. The members of the Committee are Mick Ellis (Independent Chair), Geoff Williams (Chair NCCMA), Peter Ryan (Chair GBCMA), Paul Carrick (Chair NECMA), Judy Backhouse (DSE) and Sharon Lewis (Secretariat DSE). The CMA CEO's also attended the meeting: John Riddiford (CEO NECMA), Damian Wells (CEO NCCMA) and Chris Norman (CEO GBCMA). The key messages from the meeting were:

- The first meeting of the Northern Rivers Transition Committee was very productive.
- The goal of the Transition Committee is to have the NRCA business ready on 1 July 2011.
- During transition, it will be business as usual. There will be no change to current community engagement models or governance approaches. The model of decentralised offices and service delivery will continue. No offices will be closed during the transition period.
- DSE's Land and Biodiversity White Paper will provide the guiding context for the new NRCA.
- The formation of the NRCA is not about job losses. The Transition Committee strongly supports DSE's principle of no change to regional job numbers as a consequence of the transition process. Whilst the Transition Committee is not in a position to make commitments for the medium and longer term, it is committed to maximising new opportunities for current staff.
- If staff have any questions about the transition process, please discuss these with your CEO. CEO's are an integral part of the transition process and they will be able to represent staff concerns to the Transition Committee.
- The Transition Committee will meet in major locations during the transition process, and there will be an opportunity for Boards, stakeholders and staff to meet the committee at that time.



### Key Messages: Meeting 2, 10 August 2010

The Northern Rivers Catchment Authority (NRCA) Transition Committee met on the 10 August at Shepparton. The key messages from the meeting were:

- Whilst the legislation has been deferred to Autumn 2011, the Transition Committee is proceeding with its tasks based on the commitment that the NRCA will be established on 1 July 2011.
- A full time Project Manager role will be established to support the Transition Committee and the transition process. This position will be advertised as an Expression of Interest within each CMA.
- CMA CEO's are already working together on projects to achieve set tasks by required dates.
- The Transition Committee fully endorsed the work being done by the CEO's group in reviewing the lessons learnt from the various community reference group models implemented by the CMAs across Victoria over the past 13 years.
- The Transition Committee has agreed to a vision, a set of principles and a rationale for change that will be circulated to staff and Board members over the next few weeks.
- An Implementation Plan for transition is being developed and will be finalised by September 2010.
- The Transition Committee met staff and Board members at Goulburn Broken Catchment Management Authority.
- The Transition Committee will meet again on the 20 August 2010.



### Key Messages: Meeting 3, 20 August 2010

At its meeting on 20 August 2010, the Northern Rivers Transition Committee met in Wodonga. The key messages from the meeting were:

- The Transition Committee started to make progress on business critical issues.
- The Transition Committee met North East CMA staff and Board members
- The Transition Committee fully endorsed the project that has been initiated by Chris Norman and the CMA CEO's Group around community engagement.
- The Transition Committee began to finalise its Implementation Plan and Communications Plan.

### Key Messages: Meeting 4, 15 September 2010

The Northern Rivers Transition Committee met on 15 September 2010 at Huntly. The key messages from the meeting were:

- Matt Fagence (North East CMA's Business Manager) has been appointed to the position of Senior Project Officer to the Transition Committee.
- Mick Ellis provided an update from the Independent Chairs meeting (held on 8 September). The Independent Chairs group is considering transition issues that are common across the state.
- The Transition Committee ran a risk identification session and developed a risk management plan for the transition period.
- There was agreement on a Transition Committee template (on advice from the CMA Communications Managers) that will be used to communicate key messages from the Transition Committee.
- There was agreement to upload all current and previous key messages and other communication material coming from the Transition Committee on to each CMA's websites over coming weeks.
- The Transition Committee finalised the Implementation Plan that will be tabled at Board meetings over the coming weeks.
- The Transition Committee met staff from the North Central CMA.