



Expressions of interest wanted!

- **Leading natural resource management agency**
- **Assisting our region's community recover from flooding**
- **Opportunity to contribute to river health and the environment**

The North Central Catchment Management Authority (CMA) works to protect and improve rivers, wetlands and the natural environment in North Central Victoria. Following the recent floods across our region we are preparing to deliver a range of projects and are seeking expressions of interest for a variety of positions (please note, these positions are separate to the North Central CMA Flood Recovery Employment Program (FREP). For information on the FREP please visit www.nccma.vic.gov.au).

Catchment Restoration Officers

We are seeking to employ several Catchment Restoration Officers. The primary purpose of the Officers will be to deliver on-ground flood recovery works such as erosion control, fencing, revegetation and weed management across the North Central region.

We are seeking individuals who have:

- knowledge of the principles and practices of environmental management
- experience in the planning, budgeting, timely implementation and review of on-ground works
- demonstrated commitment to safety and compliance
- the ability to work with a range of stakeholders including partner agencies and landholders
- experience in managing contractors in the delivery of on-ground works.

For further information please refer to the position description at www.nccma.vic.gov.au

Project Managers

We are seeking to employ a number of Project Managers to manage flood recovery projects to deliver assist community recovery from flood and protect and enhance the high value natural assets within the North Central region.

We are seeking individuals who have:

- strong, proven project management skills, including project planning, monitoring and evaluation)
- proven ability to meet deadlines, work under pressure and to co-ordinate multiple tasks
- successfully undertaken stakeholder engagement activities
- demonstrated the ability to establish and undertake monitoring of key project deliverables and key resource condition changes throughout the life of projects
- experience in contributing to and leading key research projects
- qualifications in a Science or Natural Resource Management field or equivalent work experience

- A relevant tertiary qualification such as Environmental Science or Engineering, Natural Resources, Earth Sciences or equivalent

For further information please refer to the position description at www.nccma.vic.gov.au

Floodplain Management

Our Statutory Functions area whose role is to ensure that regional flooding issues are managed in an integrated way is seeking to increase its floodplain management capacity to deliver important floodplain planning projects.

We are seeking individuals who have:

- an understanding of floodplain management principles and how they apply to water, town and regional planning issues
- demonstrated analytical and problem solving skills
- strong interpersonal skills and an ability to communicate clearly and effectively with a wide range of people
- proficient written and verbal communication skills
- proven ability to meet deadlines, work under pressure and to co-ordinate multiple tasks
- experience in the use of a wide range of software programs and applications such as Microsoft Office suite and GIS
- A relevant tertiary qualification such as Civil or Environmental Engineering, Science, Town Planning, Natural Resources, Earth Sciences or equivalent

For further information please refer to the position description at www.nccma.vic.gov.au

Please note, these positions are separate to the North Central CMA Flood Recovery Employment Program (FREP). For information on the FREP please visit www.nccma.vic.gov.au.

Positions will be based at the North Central CMA Offices across the Bendigo region and an attractive salary package will be offered for all roles commensurate with the successful candidates skills and experience. Tenure is for a 12 month period.

For further information visit www.nccma.vic.gov.au to access a position description. Alternatively contact the North Central CMA on (03) 5448 7124.

All Expressions of Interest (EOI) are to be submitted by the close of business 17 June 2011 and should contain a resume plus cover letter addressing the key selection criteria within the position description. Please mark all EOI's 'Confidential' and e-mail to hrmanager@nccma.vic.gov.au or post to the HR Manager, North Central CMA, PO Box 18 Huntly VIC 3551.